

# THE ROAD AHEAD PROGRAM



# Eliana Golding, Senior Policy Analyst (she/her)

Eliana joined the DC Fiscal Policy Institute (DCFPI) in March 2020 as a Policy Analyst focusing on affordable housing and workforce development. She joins DCFPI from Housing Counseling Services, where she co-coordinated an initiative to create innovative strategies for preserving affordability and preventing displacement from aging housing stock in areas east of the river. She has worked as a tenant organizer, providing technical assistance to tenant associations navigating the Tenant Opportunity to Purchase Act process. Eliana holds a BA in Politics from Oberlin College and a master's degree in Urban and Environmental Policy and Planning from Tufts University.

Read Eliana's report on a holistic agenda for ending displacement in the District. **Read other publications authored by Eliana** Better Targeted Property Tax Benefits Would Advance Racial Equity DC's Tools to Create and Preserve Affordable Housing



# Mariah "Beyond Your Definition" Barber (they/she)

Mariah is a spoken word artist and activist who has been creating social justice oriented art for the last 15 years. Their motto is "Some people" do, some people never do, some people overdo, how do you do?" They have performed at the 2020 George Floyd uprisings, DC Pride's poetry event, and climate justice rallies. They are passionate about being a teaching artist who helps youth craft their opinions about the world's most pressing issues. Mariah was the 2014 National Haiku World Champion for College Union Poetry Slam International and a four-time DC Commission Arts and Humanities Fellow, which granted them funds to be a culture worker in the District. They also are the host of Speakeasy, a DC-based queer, BIPOC open mic memorializing the greats of the Harlem Renaissance.



# **Community Partners**

# Woodner Tenants' Union

The Woodner Tenants' Union Eviction Defense Group is comprised of Woodner tenants concerned about eviction filings. As a group, we support people to defend themselves against eviction filings, to help defend others, and to grow as leaders who have been through the struggle. We aim to create a future without evictions and to build tenant power. We blame evictions on housing policies designed to maximize profit for landlords, and we stand together as tenants to protect our human right to housing. We believe the eviction legal process is designed to benefit landlords by overwhelming, intimidating, shaming, or isolating tenants making it harder to fight back. But we know that our strength comes from working together in the fight against evictions. Their strength is money; our strength is solidarity.

Learn more about Woodner Tenants' Union here.

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#### Washington Interfaith Network

Washington Interfaith Network (WIN), founded in 1996, is a broad-based, multi-racial, multi-faith, strictly non-partisan, District-wide citizens' power organization rooted in local congregations and associations. WIN is committed to training and developing neighborhood leaders, addressing community issues, and holding elected and corporate officials accountable in Washington, DC. WIN's 45 dues-paying members represent 25,000 families in every section of the District and reflect its theological, racial, geographic, and economic diversity.

WIN is building a network of Black and native Washingtonians who are current homeowners and those who want to be homeowners to create the political will to stop displacement and help build Black wealth through the Black Equity Through Homeownership Campaign. Historically, U.S. policies of redlining and systemically racist policies have encouraged and subsidized homeownership for white Americans and disadvantaged homeownership for people of color, especially Black Americans. Contemporary issues, policies, and development practices also contribute to displacement, including limited access to dwindling public land for affordable homeownership for moderate-income families. We have the opportunity in DC to support policies that create a more equitable future.

Learn more about the Washington Interfaith Network here.

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### **Douglass Community Land Trust**

Residents and small businesses of the District are our greatest strength and have the right to remain and thrive here. We believe in celebrating and preserving the culture and identity of all District residents. As an inherently anti-displacement organization, the Douglass Community Land Trust (CLT) prioritizes benefit to low-income, existing residents and welcomes development that does the same.

Power and decision-making belong in the hands of the community. The Douglass CLT will steward resident-controlled housing on community-owned land. We will create multiple pathways for engagement and participation. As a matter of simple equity, quality housing should always be accessible to everyone. The Douglass CLT will preserve and increase the number of homes, both rental and home ownership, that are permanently affordable for current and future generations of District residents.

Learn more about Douglass Community Land Trust here.

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#### **Baldwin House Community Collective**

We are a team of local organizers from the Ward 1 DC Mutual Aid Network, a grassroots, community-led effort to take care of our neighbors. We are committed to creating more tenant-owned affordable housing and learning how to make it a reality together. We bring our full experiences and skills to this effort, including organizing, housing law, housing policy, co-op contracts, grant writing, fundraising, event planning, design, and development.

We bought an apartment building in Northwest DC to transform into a visionary community space: an affordable housing cooperative and a mutual aid hub. In June 2021, we launched an experiment: could neighbors replace investors and developers to create a housing cooperative and mutual aid hub?

As a mighty group of about a dozen people combining our time, labor, skills, willingness to learn, and love for our community, we organized to make a counter-offer on a fellow organizer's building that was going up for sale. Today, the building is in the control of a group of talented co-op members supported by the broader Baldwin House community.

Learn more about Baldwin House Community Collective here.

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# DC Ward 1 Mutual Aid

DC Ward 1 Mutual Aid is a grassroots, community-led effort to take care of each other and keep our city as safe as possible.

Learn more about DC Ward 1 Mutual Aid here.



Momentum for Change Campaign

As longstanding inequities continue to stifle the economic, social, and political power of the District's Black and brown residents, DCFPI is stepping up our efforts to work with our community partners, policymakers, and other advocates to advance an antiracist, equitable future. To support this push, we launched a new fund development campaign called Momentum for Change.

Through the Momentum for Change 2023 campaign, we aim to raise \$200,000 to power our new, multi-year strategic plan and strengthen DCFPI's capacity to work with District leaders. With these funds, DCFPI will leverage our policy and analytic strengths, in partnership with community-rooted groups, to pursue our goals, including:

- Charting an anti-displacement agenda and ramping up housing investments needed to stabilize families and end chronic homelessness in DC.
- Establishing a job guarantee that addresses astronomical unemployment for young Black workers in DC.
- Creating and expanding policies that guarantee income for individuals and families most sidelined by racism and economic exclusion.
- Creating a fully equitable tax code that raises revenue based upon the ability to pay and redistributes resources to impacted communities.
- Reforming DC's system of criminal legal fees and fines that disproportionately extracts resources from Black and brown residents with low incomes.
- Building a reparative cannabis industry that offers affected residents and returning citizens full access to entry as employees and owners.
- Investing in Black wealth by improving and expanding baby bonds and Black homeownership and reducing Black debt.
- Strengthening neighborhood schools by ensuring equitable funding that fully resources and stabilizes schools in Wards 5, 7, and 8.

We have the strong partnerships needed to secure collaborative budget and policy wins. We have more than 20 years of experience providing critical research, analysis, and strategy to inform just policy solutions and rebuild inequitable systems. And we know how to leverage the power of progressive policy to support the economic liberation of Black and brown people in DC. Momentum for Change will give us the resources to accomplish these goals — and more.

Before us stands a great opportunity to foster change that creates healthy, thriving communities where everyone has the nurture, sustenance, and safety every person inherently deserves.

Join Momentum for Change 2023 and become an ally who strengthens DCFPI's capacity to drive change. All allies will receive special benefits, including access to exclusive events, print and digital recognition, opportunities to engage with our team, and more.

Learn more and make your contribution here.



Grab a new stylish t-shirt, tote bag, or mug from DCFPI's new and improved merchandise store to help us build a District of shared abundance and collective liberation.

Start shopping here.

Shop DCFPI Merch!



# Our People

**DCFPI Board of Directors** Dr. Jerome Paige (Chair), Primary, Jerome S. Paige & Associates, LLC

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# **DCFPI Staff**

Erica Williams, Executive Director Kate Coventry, Deputy Director of Legislative Strategy Claire Goldberg, Communications Manager Anne Gunderson, Senior Policy Analyst Eliana Golding, Senior Policy Analyst Todd Gray, Director of Institutional Advancement Michael Johnson Jr., Policy Analyst Nikki Metzgar, Director of Communications and External Affairs Tazra Mitchell, Chief Policy and Strategy Officer Erika Roberson, Policy Analyst Caitlin Schnur, Deputy Policy Director

# Join the DCFPI Team! See and share current job openings here.



# **Our Vision**

We envision a city of shared abundance and collective liberation where everyone has the nurture, sustenance, and safety every person inherently deserves. We strive for a future that roots out anti-Blackness, enables Black and brown residents to live to their fullest, ends displacement, and repairs centuries of racist harm built into our systems.

# **Our Mission**

DC Fiscal Policy Institute shapes racially-just tax, budget, and policy decisions by centering Black and brown communities in our research and analysis, community partnerships, and advocacy efforts to advance an antiracist, equitable future.



Areas of Research

- Revenue & Budget
- Inclusive Economy
- Early Childhood & Pre-K to 12 Education
- Health Equity
- Affordable Housing & Ending Homelessness
- Income & Poverty

