Public Policy Analyst: Education

The DC Fiscal Policy Institute (DCFPI) is seeking a Policy Analyst to lead the organization's research and advocacy on education policies in the District of Columbia, with a focus on issues affecting low-income residents and communities of color. We are looking for someone to conduct research and to propose budget and policy solutions to DC's inequities in early education and PreK-12 education. The ideal candidate will excel at producing original research, building relationships, leading advocacy efforts on these issues, and informing the public and the press about local budget debates.

The DC Fiscal Policy Institute promotes DC budget and policy decisions to reduce longstanding economic and racial inequities and to give residents the opportunity for a secure economic future. We have a proven track record of successfully advocating for the fundamentals that everyone in our city deserves. Whether it's testifying before the DC Council, bringing diverse advocacy groups together, or conducting thorough, independent research, we work to tell the story of what's really happening in DC's economy. DCFPI is the leading independent source of information on the DC budget and how the city's resources are spent. We pinpoint how the lives of DC residents are affected by tax and budget decisions and hold policymakers accountable for those decisions. We are a vital resource to other nonprofits, are trusted and respected by DC policymakers, and are frequently cited in the media. Our proposals often become reality and make a meaningful difference in the lives of DC residents across the city.

We are a team of about 10 people—small, but mighty! The Education Policy Analyst will work alongside and in partnership with DCFPI colleagues who focus on other issues to help all District residents fulfil their potential: investments in affordable housing, good jobs, and an end to homelessness.

Responsibilities

- Produce policy reports, blogs, and briefs on education issues
- Advance effective policy recommendations that improve the lives of District residents
- Conduct original quantitative and qualitative research
- Testify on pending legislation and analyze DC budget proposals related to education
- Engage with media, inform policymakers and staff, and collaborate with community-based advocates
- Represent DCFPI in advocacy coalitions
- Present on DCFPI research and the budget process for diverse, multicultural audiences

Minimum Qualifications

- A strong commitment to economic and racial justice
- Excellent writing and presentation skills
- Facility with numbers, including the use of spreadsheets
- Ability to take initiative, problem-solve, and think strategically

- Enthusiasm for building relationships across DC's communities
- A minimum of two years of relevant work experience, such as in a relevant government agency or nonprofit policy organization. A graduate degree in public policy or related field may be substituted for two years' work experience.

Additional Preferred Qualifications

- Knowledge of early education or PreK-12 education policy and research
- Familiarity with the District and/or DC Government

Compensation

Salary is commensurate with experience. Excellent benefits include health insurance options, dental and vision coverage, paid family and medical leave, retirement, and generous vacation and sick leave.

Career Development

Candidates will receive on-the-job training in tax and budget policy, the DC legislative process, strategic communications, legislative advocacy, and data and policy analysis. Candidates will have the opportunity to quickly take on increasing responsibility in their issue area, including leading coalitions, writing op-eds, advising the development of legislation, representing DCFPI in key strategic meetings, and presenting to audiences large and small.

The Policy Analyst will have opportunities to connect with colleagues beyond DCFPI engaged in similar work. DCFPI staff have access to experts at the [Center on Budget and Policy Priorities](#) (CBPP), which coordinates a network of more than 43 state (and aspiring state) organizations, the [State Priorities Partnership](#), of which DCFPI is a member. Through the Partnership, candidates will have the opportunity for trainings, fellowship with peers across the country engaged in similar work, and access to resources.

Terms of Employment

- Full-time; exempt position; occasional weeknight and weekend work
- This position will report directly to the Executive Director of DC Fiscal Policy Institute.

To Apply

Applications will be considered on a rolling basis. We encourage people of color, women, LGBTQIA+, and people with disabilities to apply.

Please submit a cover letter and resume to jobs@dcfpi.org
- The email subject line should be "Education Policy Analyst Application"
- The cover letter filename should be lastname.coverletter.educpolicy
- The resume filename should be lastname.resume.educpolicy

DC Fiscal Policy Institute (DCPFI) is an Equal Opportunity Employer that values and welcomes diversity in the workplace and strongly encourages all qualified persons to apply regardless of any protected status under federal or local law including Minorities/Women/Disabilities/Veterans.